

FIRE DISTRICT #3

BOARD OF COMMISSIONER'S
REGULAR MEETING

DECEMBER 14, 1989

COMMISSIONERS PRESENT: Chairman Dennis Hannan and Commissioners
John Parker and Leonard Pedersen.

Secretary, Judy McFerran.

Port Ludlow L.O.A. Representatives: David Douglas and
Ed Adams.

Attendance: See attached sign up sheet.

The meeting was called to order at 7:30 p.m. by Chairman
Dennis Hannan.

The minutes from the meeting of November 14, 1989 were read
by Chairman Hannan. Commissioner Pedersen made a motion to
approve the minutes as read. Commissioner Parker stated there
were some corrections. He added the word electrical to clarify
the power needed for the contractor working at station #33.
Commissioner Parker then second the motion to approve the
minutes. Motion passed.

o VOLUNTEER AWARDS DINNER. Chairman Hannan commented on
the success of the dinner and asked for the volunteer association
to submit the bill. Commissioner Parker said he felt it was a
shame that there was a call during the dinner and was concerned
that the firefighters that responded to the alarm may have
missed the dinner. Commissioner Parker mentioned the possibility
of sending those who responded and their wives to dinner to make
up for this call. The chief said that is the risk you take when
you come into this building. Chairman Hannan said perhaps the
volunteer association would want to come up with a suggestion.
Ed Udd, president of the volunteer association said they would
discuss it to see how they felt about this.

o FIRE DISTRICT BOUNDARY PROJECT. Commissioner Pedersen
reported that he has sent a letter, along with the regulations
on this procedure to Dave Cunningham of Pope Resources for his
review. Mr. Cunningham is no longer located out of this local
office but works out of Poulsbo. Commissioner Pedersen said he
will continue to try to contact him to pursue this project.

o FIVE MEMBER BOARD OF COMMISSIONERS. Chairman Hannan
opened for discussion the topic of going from a three member
board to a five member board. He asked for discussion of
procedures to accomplish this action. Commissioner Parker
referred to the method by resolution. He also stated that he
is in favor of the increase to a five member board. He then
read a letter written by the volunteer association presented by
Ed Udd. The letter was addressed to the board stating the
associations' recommendation for the increase of the board
from a three member to a five member board. The reasons for
this suggestion were to improve the boards' efficiency and
management. By going to a five member board the association
stated it hoped the following areas would be improved:

- There would be better representation on the board
by having commissioners from the north and south ends
of the district.

- There would be increased energy with a five member board.
- More informed decisions could be made.
- Five commissioners would eliminate the 2-1 votes.
- If the board wishes, the association would help identify possible appointees to fill these temporary positions until such time as the election could take place.

Chairman Hannan said there would need to be more discussion on this before the board could take action but said research should be done on the options for procedures to follow. Commissioner Pedersen asked to make a comment to this issue. He said that this was the first time in the six years he has served on this board that he has ever heard this comment that there was a concern about the management by this board. He said that when he has spoken with Ed in the past Ed had commented that he felt everything was going pretty well. He also commented on the fact that if the board was to expand to five members, there is no guarantee that all of the members would not be from the same area. Ed agreed that could be true. Chairman Hannan discussed how this increase could be pursued without the unanimous vote of the board. The petition process was discussed. Chairman Hannan suggested that more research was needed on the procedures and that this should continue to be addressed at next month's meeting once there was more information.

o CHIEF'S CONTRACT RENEWAL. Chairman Hannan said it was time to discuss the chief's salary and contract renewal. Commissioner Parker said he had distributed copies of the evaluation sheet he had obtained to review the chief's work. He stated that he felt the chief needed to submit a salary to the board. Commissioner Pedersen said it was his understanding that the purpose of this was to renew the chief's contract and that it was not automatically to discuss a raise. There was a discussion of the correct procedures for this action and of the type of meeting that was to be held to conduct the negotiations. No agreement could be made at this time, so Chairman Hannan suggested that he do some research into procedure for this and address it at the next meeting. Commissioner Pedersen commented that they have been following the correct procedures in the past and that he foresaw no problems coming up.

o STATION #33 - SOUTH POINT. Chairman Hannan reported that they had met with the contractor for the job to discuss how it was to proceed. There was nothing new to report at this time.

o EXTRICATION TOOL. The chief reported on the research he has been doing on the purchase of an extrication tool, often referred to as the jaws-of-life. There were three brands he has looked into; the Phoenix, Hurst, and the Lucas tool. The Phoenix is the choice of the volunteers. They have also agreed to provide \$2,000.00 toward the purchase. The chief reported that the cost of the tool is \$6,685.00 not including tax. McPherson Supply has a demo unit for \$5,695.00 and can

provide delivery in 10 days. There was a discussion on operating and training. The chief also requested the addition of an extra ram at the approximate cost of \$1,640.00.

A motion was made by Commissioner Parker authorizing the chief to purchase this tool including the extra ram, second by Commissioner Pedersen, motion passed. Commissioner Pedersen said that previously, Bill Carlson and Ed Adams said they would go to the L.O.A. for a contribution toward this purchase if possible.

o PUBLIC COMMENTS. At this time Mr. Montgomery Johnson asked to address the board. He said he had a letter and some comments to share and that Mr. Douglas of the L.O.A. also had a report to read before this meeting this evening. Mr. Johnson's letter stated his reasons for comment at this time and his concern of the growth of the area and its effect on the department. He spoke about the public's perception of the operation of the board. He referred to the board's history of five years ago and the effect this still has on the public. Chairman Hannan stated that this board has never held any incorrect meetings and has worked to operate correctly at all times. Mr. Montgomery also stated that he was not making comments without a willingness to offer assistance.

Mr. David Douglas then read a report from the representatives of the L.O.A. stating their suggestions to the commissioners. The report addressed expanding the number of board members. They also suggested additional work on some of the projects currently under way by the district, including the boundary project. The issue of employee evaluations was addressed and that this should be looked into regarding the district's fire chief. There was a comment made pertaining to a response by the chief to statements made by Commissioner Parker concerning the status of station #32 in Paradise Bay. The letter stated that the response bordered on insubordination, and that this should be dealt with by the board.

The report concluded with the suggestion for broader public relations to inform the community of the problems that have to be resolved and to seek advice from those in the community who have pertinent areas of experience.

There was a discussion following these letters to see what areas could be improved. The recommendation of a citizens' advisory committee was suggested and discussed and the people with backgrounds that could be of great assistance here.

Mr. Johnson commented on the expansion to a five commissioner board. He said this was a good idea, but that first, he felt it was important for the existing board to work better before adding additional members. It was agreed that there would need to be more discussion of this and there was more to be done. Mr. Johnson offered to be of assistance if it was wanted.

o MONTHLY BILLS. The bills for the month were read by Commissioner Pedersen. The total bills came to \$17,389.27. Commissioner Parker made a motion to pay the bills, second by Commissioner Pedersen, motion passed.

o CHIEF'S REPORT. The chief reported on alarms, personnel and equipment. He reported that the tanker at station #31 needed repair. There was a discussion of the problem and who to have repair it. The chief asked to first have the tank repaired and then to purchase new tires for the truck. Commissioner Parker made a motion to have the tanker repaired, second by Commissioner Pedersen.

o MEETING ADJOURNED. Chairman Hannan asked if there was any further business to discuss. There was no further business. Commissioner Pedersen made a motion to adjourn the meeting, second by Commissioner Parker. The meeting was adjourned at 10:15 p.,.

PENSION AND RELIEF
DECEMBER 14, 1989

Meeting called to order by Chairman Hannan.

The minutes of the meeting of November 10, 1989 were read by Chairman Hannan. The minutes were approved as read.

o There was no business to report at this time.

o A motion to adjourn was made by Commissioner Parker, second by Commissioner Pedersen. The meeting was adjourned at 10:20 p.m.
