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**J.C.F.P.D.#3  
BOARD OF COMMISSIONERS  
SPECIAL MEETING**

**OCTOBER 8, 1992**

**COMMISSIONERS PRESENT:** Chairman David Woodruff, Commissioners John Parker, Shary Irwin, Roy Raudebaugh, Herb Stowe.

*Incl. sec. absent per Dr. Hargreaves (Ltr. on file)*

**CALL TO ORDER:** The meeting was called to order at 10:07a.m. by Chairman Woodruff. Commissioner Parker served as acting secretary.

Chairman Woodruff stated that the board would be going into Executive Session. He also introduced the commission to attorney Malcolm Harris as counsel to the fire district.

**EXECUTIVE SESSION** 10:15a.m.

The chair stated the commission would be in Executive Session until 10:30a.m.. If extensions were necessary, those in attendance would be notified.

**CONVENED SPECIAL MEETING** 11:20a.m.

*Insert -  
notification provided  
to chair  
as necessary*

The chair stated there would be an opportunity for public comment on the action taken. The Chair entertained a motion under section 10.1 of the employment contract between the district and Chief Brian McFerran to give him 30 days notice of termination of employment. Under that language, no cause is required to be stated. However, the commission believes that cause exists. **MOTION** by Commissioner Irwin. **SECOND** by Commissioner Stowe. *Rational provided by Chairman Woodruff was a personal relationship between the chief and a f/f-EMT that has become the unfortunate decision of the commission to resolve.* *leadership problems in the Dist.*

*due to the Commission to make a*

**PUBLIC COMMENT:**

Naomi Roebeck spoke in support of Chief McFerran stating his service to the community.

Maurice Johnson, (Citizens Advisory Committee member) expressed his concern that we are turning into a paper work empire and hopes that this commission is not turning things into the same situation we had before the committee. There was a great deal of dissension and public outcry back then, he stated. He asked the five members of this commission to suppress their own egos, likes and dislikes, for the good of this community. The fifteen members of the Advisory Committee accomplished this and he hoped the five commissioners of this board could do the same. The chair commented that the board was following the Advisory Committees' advice.

Richard Heaton spoke on behalf of the good job Brian has done for specific individuals. He inquired as to the offense to bring about this action and stated that getting rid of this man would be a more serious offense.

Anita Benn spoke for both the chief's competence and professionalism on calls for her and for her husband. She stated the board was bringing a personal matter into this that doesn't reflect upon the chief's ability.

The chair responded that there isn't any question with the board over the caring technical ability, but of other kinds of leadership.

Mildred Caravue, (Citizens Advisory Committee member) stated she did not feel a personal problem should deprive the community of a man who is as qualified and caring as Brian. She stated that she felt the board was making a very big mistake for the entire community if it lets Brian leave. She spoke about his skills, talent and that he believes in what he is doing.

Dick Johnston, (Citizens Advisory Committee member) spoke in appreciation of the tough decision placed on this board. However, he stated he felt it was throwing the baby out with the bath water. He stated Brian is too valuable to give up based on what he has heard about this situation.

Naomi Roebeck spoke again on Brian's behalf.

The Chair summarized and asked for a call for the question. **MOTION PASSED.**

The Meeting adjourned at 11:55p.m.