

**Jefferson County Fire District No. 3
Board of Commissioners
Special Meeting
April 29, 1997**

AGENDA

Call to Order

6:00 p.m.

Statement of Purpose of Meeting

Chair Raudebaugh

Interview Three Candidates for Fire Chief Position

David Tyler

Wayne Kier

Edward Bonollo

**Call for Executive Session to Discuss the Qualifications of the
Candidates**

Chair Raudebaugh

Return to Open Public Meeting

Announcement of Action to be Taken

Chair Raudebaugh

Questions & Answers

Call for Adjournment

**JEFFERSON COUNTY FIRE PROTECTION DISTRICT NO. 3
BOARD OF COMMISSIONERS
SPECIAL MEETING MINUTES
APRIL 29, 1997**

CALL TO ORDER:

Chairman Commissioner Roy Raudebaugh called the Special Meeting of the April 29, 1997, of the Board of Commissioners of Jefferson County Fire Protection District No. 3 to order at 6:06 p.m. at Station 31 located at 7650 Oak Bay Road, Port Ludlow, Washington.

Commissioners present were: Commissioner Roy Raudebaugh, Commissioner Harry Morrison, Commissioner Robert Flaherty, and Commissioner Dennis Hannan. Also present were Chief Ben Andrews, District Secretary Arlene Obtinario, Volunteer Association President Lonnie Reynolds, and 1996 Fire Fighter of the Year Libie Kithcart.

PURPOSE OF THE SPECIAL MEETING:

Chairman Raudebaugh stated the purpose of the meeting to be for the Board of Commissioners to interview the top three candidates for the position of Fire Chief. Chairman Raudebaugh named the three candidates as David Tyler, Wayne Kier, and Edward Bonollo.

Chairman Raudebaugh called on David Tyler for his interview in the Open Public Meeting at 6:06 p.m. Chair Raudebaugh congratulated Mr. Tyler, explained to Mr. Tyler the Board had prepared some questions, introduced the panel of interviewers, and asked DS Obtinario to read the questions.

Chairman Raudebaugh called on Wayne Kier for his interview in the Open Public Meeting at 6:44 p.m. Chair Raudebaugh congratulated Mr. Kier, explained to Mr. Kier the Board had prepared some questions, introduced the panel of interviewers, and asked DS Obtinario to read the questions.

Chairman Raudebaugh called on Edward Bonollo for his interview in the Open Public Meeting at 7:30 p.m. Chair Raudebaugh congratulated Mr. Bonollo, explained to Mr. Bonollo the Board had prepared some questions, introduced the panel of interviewers, and asked DS Obtinario to read the questions.

Chairman Raudebaugh asked Chief John Currie of ESCG to explain the matrix used for the rating from the assessment center.

EXECUTIVE SESSION:

Chairman Raudebaugh called for an Executive Session at 7:57 p.m. for approximately 15 minutes to discuss the qualifications of the candidates and to

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review the matrix specifying the individual assessment center test scores for each candidate. Chair Raudebaugh invited John Currie and Thor Johnson of ESCG, Lonnie Reynolds, Libie Kithcart, Chief Andrews, and DS Obtinario to join the Board in Executive Session.

RETURN TO OPEN PUBLIC MEETING:

Chair Raudebaugh called the Regular Meeting back to order at 8:08 p.m. John Currie and Thor Johnson left the meeting and the candidates did not re-enter the meeting.

Chair Raudebaugh stated there was no final action to take at the time and asked the Board, the panel, and the public for discussion and input regarding the candidates and their qualifications.

After much discussion, Chairman Raudebaugh called upon each Commissioner for record of support; Commissioner Hannan stated support for Wayne Kier; Commissioner Flaherty stated support for Wayne Kier; Commissioner Morrison stated support for Wayne Kier; and Commissioner Raudebaugh stated support for Wayne Kier. MOTION: Commissioner Hannan moved to make the first offer of employment as Fire Chief to Wayne Kier and the second offer to David Tyler. Commissioner Flaherty seconded the motion. The motion carried unanimously.

Chair Raudebaugh directed DS Obtinario to write letters to the three candidates informing them of the Board action.

CALL FOR ADJOURNMENT:

Chair Raudebaugh called for adjournment at 9:01 p.m.

SIGNED: BY: Roy Raudebaugh
Commissioner Roy Raudebaugh

BY: Harry Morrison
Commissioner Harry Morrison

ATTEST:

BY: Arlene F. Obtinario
Arlene F. Obtinario,
District Secretary

BY: Robert L. Flaherty
Commissioner Robert Flaherty

BY: Dennis Hannan
Commissioner Dennis Hannan