

JEFFERSON COUNTY FIRE PROTECTION DISTRICT NO. 3
a.k.a. Port Ludlow Fire and Rescue
BOARD of COMMISSIONERS
Special Meeting Minutes
February 23, 2004

CALL to ORDER:

Chairman Commissioner Gene Carmody called the Special Meeting of February 23, 2004, of the Board of Commissioners of Jefferson County Fire Protection District No. 3, a.k.a., Port Ludlow Fire and Rescue, to order at 7:30 p.m. at Station 81 located at 26642 Miller Bay Road N.E., Kingston, Washington.

Jefferson Fire #3 [Port Ludlow Fire & Rescue] Commissioners present were Commissioner Gene Carmody, Commissioner David Wheeler, Commissioner Robert Pontius, Commissioner Bill Hansen, and Commissioner Mike Porter. Also present was Fire Chief Wayne Kier and CFO/District Secretary Arlene Obtinario.

North Kitsap Fire & Rescue [Kitsap Fire #10] Commissioners present were Commissioner Red Denson, Commissioner Gillian Gregory, Commissioner Will Stewart, and Commissioner Fernando Espinosa. Also present was Chief Paul Nichol, Assistant Chief Dan Smith, Administrative Assistant Cindy Moran, and Public Information Officer Michele Laboda. NKF&R Commissioner Leon Thomas was out-of-town and not present.

Jefferson Fire #1 Commissioners present were Commissioner Jess Bondurant, Jr., Commissioner Ed Davis, and Commissioner Terry Heineman. Jefferson Fire #1 Chief Chuck Boggs and District Secretary Denise Manly were not present.

PURPOSE of the SPECIAL MEETING:

Chair Carmody stated the purpose of the Special Meeting was to meet with the Board of Commissioners and Management of North Kitsap Fire & Rescue to discuss, review, &/or authorize the formation of a joint management proposal or proposals.

Call for Introductions & Presentation:

NKF&R Chair Denson called for introductions and then called on Chief Paul Nichol for his presentation. Chief Nichol narrated NKF&R's power point overview of their district's makeup, services, call volume, response times, personnel, etc., and Chief Kier and Commissioner Bondurant verbally interjected similar statistics.

Request for Board Approval to proceed with the formation of a proposal:

Chief Nichol reported that he and Chief Kier have identified several like issues; Commissioner Gregory asked about the vision of the Chiefs; Chief Nichol responded by saying that NKF&R has 3 paramedics and by formulating a cooperative agreement, their limited resource could be expanded; Chief Smith stated that NKF&R has management needs especially in the training area and by running a cooperative training academy with PLF&R, the cost of \$5,000 per person to attend the State academy could be reduced by doing one locally; Chief Nichol said that if the Boards approve the process, the Chiefs could come up with more and identify the problems and likenesses; he said there would be a need to involve the unions; Chief Kier explained that he is highly concerned about who replaces him when he retires; that he has worked hard to get his department where it is today and by combining management now, there

could be a cooperative way to address these concerns; Chief Kier said he worries about the high risk, low frequency exposures; and PLF&R also has need for a training officer.

Commissioner Carmody reported that Jefferson 1 & 3 just concluded the updating of the consolidation of services lists, both short term and long term.

Chair Denson asked Commissioner Bondurant if District #1 would want to be included; Commissioner Davis nodded affirmatively. Commissioner Bondurant explained that District #1 is planning to hire two [2] paramedics, so there would be a total of 5 paramedics between District #1 and District #3.

Chief Nichol said he sees the process as a series of steps; District 1's chief has not been involved as yet, but the other chiefs want to know there is support from all 3 Boards.

Commissioner Bondurant talked about 1 & 3 joint ventures and purchases. Commissioner Heineman expressed his view of increased competency, professionalism, and safety and supports such advancements and supports cooperative training regionally. Commissioner Wheeler said the public will be concerned, so he desires good public information that is shared in a timely manner by all involved.

Chief Nichol said the Chiefs want approval to work together to continue to provide the current level of services and to work toward cost containment.

Commissioner Espinosa asked how the other commissioners feel about the idea. Commissioner Hansen said 1 & 3 just completed an updated list of consolidated services and NKF&R is picking up on a broader scale and he supports the concept. Commissioner Porter said he can visualize savings in training. Commissioner Davis said he is in favor. Commissioner Pontius said he has no objection to the Chiefs putting together a plan, but he can't support the plan until there is a plan.

Commissioner Stewart said he hears three [3] good things: manning, training, and teamwork and he supports the idea.

Commissioner Pontius said that in the last 5 years there have been major accomplishments in Jefferson County through the County Associations.

MOTION: Commissioner Carmody made a Motion to move the process forward and to support the formation of an action team comprised of the Chiefs of Districts 1 & 3 and NKF&R 10 and to authorize the Chiefs to draft a joint management proposal to be submitted to the 3 Boards for consideration by the end of April. Commissioner Wheeler seconded the Motion. Chair Carmody called for a vote on the Motion. The Motion carried unanimously.

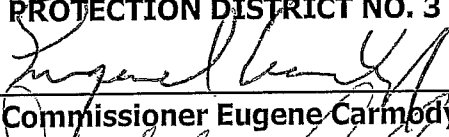
The District 1 and NKF&R Boards of Commission took similar support action within their own meeting forums.

ADJOURNMENT:

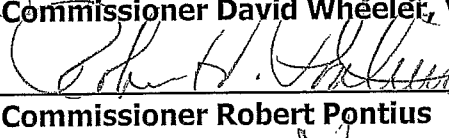
Chair Carmody called for Adjournment at 8:40 p.m.

JEFFERSON COUNTY FIRE PROTECTION DISTRICT NO. 3

Signed:

BY: 
Commissioner Eugene Carmody, Chairman

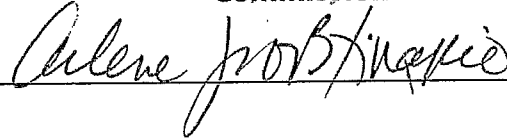
BY: 
Commissioner David Wheeler, Vice-Chairman

BY: 
Commissioner Robert Pontius

BY: 
Commissioner William Hansen

BY: 
Commissioner Mike Porter

ATTEST:

By:  Arlene F. Obtinario, District Secretary